

GICA Compliance Collaborative
In-Person Trainings
Title IX Investigator Training

ASIS/ANSI Investigative Standards

10:00 am to 11:00 am
September 2022

Agenda:

10:00 a.m. – 11:00 a.m.

Training Objectives:

Understanding of ASIS/ANSI Investigative Standards

What a lawsuit will focus on if allegation of improper investigation:

Does the institution have a policy/procedure in place to govern investigations?

Was there a written disclosure of allegation?

Was there disclosure of objective purpose of investigation?

Were the investigator(s) identified?

Documentation of education, training, previous experience

Were both parties provided the same opportunity to tell their story to the investigator, provide documentation, review record, present their story to the hearing panel, cross-examine witnesses, and appeal?

Investigation

Investigation defined

Investigation framework

Plan-Do-Check Act Model

Investigation guiding principles

Information Types – Definitions

Testimonial

Documentary

Physical

Direct evidence

Circumstantial or indirect evidence

Forensic evidence

Roles and Scope

- Establishing investigation scope
- Establishing investigation roles
- Establishing investigation legal requirements

Investigator Skills

- Investigator competency skills

Investigator's Role

- Prior to investigation commencing
- Investigator's information collecting role
- Preparing investigation conclusions
- Evaluation investigation outcomes

Resources

ASIS ANSI Standards

- o [Standards & Guidelines \(asisonline.org\)](http://asisonline.org)

Investigative Interviewing: Psychology, Method and Practice 1st Edition, Eugene Ferraro.
Found at [Amazon.com: Investigative Interviewing: Psychology, Method and Practice: 9780367868307: Ferraro \(CPP, SPHR\) Eugene: Books](https://www.amazon.com/Investigative-Interviewing-Psychology-Method-Practice/dp/9780367868307)